

## Day #1 Closing

### Envision the Future of Your Mentoring Program

**Instructions:** Close your eyes and imagine it's ten years in the future. Your organization's mentoring program has been a resounding success. After some initial challenge, your solution is having a huge impact on the world in ways you'd never even imagined!

Without discussion with your neighbors, draft a newspaper headline for a New York Times article. What does the world look like? How has your mentoring program evolved? What is it known for?

**Instructions:** Close your eyes again and imagine it's ten years in the future, but this is a world where the problems you are trying to address remain and your solution has not had the impact you hoped for. Your organization's mentoring program has been a resounding success. After some initial challenge, your solution is having a huge impact on the world in ways you'd never even imagined!

Without discussion with your neighbors, draft a "bad" newspaper headline for a New York Times article. What does the world look like? How has your mentoring program evolved? What is it known for?

Share your headlines and discuss any themes you see across these visions for the future. What might this mean for your program today?

Examples for AERE: